

**Alliance for Interracial Dignity**  
**Proposed Priority Actions**  
**From November 15 and December 4<sup>th</sup>, 2012 Discussions**

Discussion Notes: This group may want to consider focusing on community event and local history. There seems to be a theme around advocacy, equity, and racial balance as well as learning about our local history and coming together to learn as a community.

*Numbers represent “votes” for that action item*

**Business and Employment**

- 18 Education/job training and promotion opportunities
- 13 Diversity of employees
- 11 Diversity of ownership

**Communication and Learning as a Community**

- 21 Provide community learning events
- 20 Record people’s stories for future use
- 19 Community read a book together or form book clubs

**Faith – Consider sharing with CARE for action**

- 15 Encourage connections and sharing between churches.
- 14 Share details of where and when services are held and schedule inter-church activities.
- 10 Develop community choir and caroling together

**Family and Neighborhoods**

- 21 Community event – neighborhood “Night Out” (progressive dinner across neighborhoods)
- 15 Oral History Project/Event
- 14 community Service groups – multiracial, intergeneration

**Governmental Agencies**

- 17 Racial balance in leadership positions and governmental staff
- 12 Affirmative welcome and encouragement of diverse participation in city functions
- 10 Allow students to take lead on social justice issues in the community (not just in school)

**Housing**

- 19 Racially integrated neighborhoods
- 18 Affordable housing
- 13 Mixed price neighborhoods

**Schools – WGSD Achievement Gap Committee will take the lead on these efforts.**

- 20 More African American Teachers

18 Teach local history

**Parks**

19 Community events/affordable/learning (arts)

15 Equal utilization/access (including pools)