

Alliance for Interracial Dignity
Small Group Discussion Notes
September 20, 2012
Hopes for the Future of Our Community

Business & Employment

1. All WG & Rock Hill folks employed
2. Business community accepting
3. Racial diversity at all businesses employees
4. Business owners diverse and more business
5. Permits = Equality
6. Community programs to help equality in business
7. Job training
8. Kid and teen friendly
9. Sense of welcome at stores, library
10. Diversity menus
11. Teen advisory boards
12. Webster Groves bucks marketed differently
13. Goods in stores meet diverse needs
14. Expand where businesses are located
15. No empty stores/offices
16. Small business grants/approved \$ minority businesses
17. Increase awareness of cultural differences
18. Report discrimination

Communication and Learning as a Community

1. Unity – help
2. L.G.B.T.Q. awareness/advocacy
3. Honesty
4. Community learning experiences
5. Inter-communications
6. What do you need? - website

7. Communicate social justice successes
8. Common "Read" (book)

Governmental Agencies

1. Racial balance in leadership positions and government staff
2. Get to know city leaders
3. Voter registration and GOTV
4. High quality streets in all neighborhoods
5. Housing – affordability for seniors
6. Community improvements
7. Equal access to permits
8. Affirmative welcome and encouragement of diverse participation in city functions
9. Elections by precinct (instead of at large)
10. Social justice training for police, etc.
11. Police involvement – treat all people fairly
12. Crime – safety in all places
13. o racial profiling by DWB
14. Politics – Inclusion – city councils, districts
15. Allow students to take lead on social justice issues in the community (not just in school)

Faith

1. Include Eden and Webster University
2. Comfortable where you worship and where you don't worship
3. More connection/sharing between churches
4. Interfaith/interchurch gatherings
5. Pastor exchanges/choir exchanges/member exchange
6. Choirs join together
7. Create local sister churches
8. Sunday separation (Hope)
9. Welcome all
10. Youth focus
11. Integrated community service programs
12. Churches join together to build something in the community

13. "Friends Day" – bring friend to church
14. Open and affirming

Family and Neighborhoods

1. Halloween parties – trick or treaters
2. Integrate all neighborhoods
3. More diverse friendships and relationships
4. People reaching out/inviting
5. Community events that reflect our population
6. Letting go of the idea that “our way is the right way”
7. Breaking the ice
8. Have events in all neighborhoods
9. Booths at community events more representative of population
10. Block parties – invite other neighborhoods/families
11. Gatherings for people with special needs
12. Events that require participation by the whole family (2-3 generations)
13. Ethnic potluck – share family recipes
14. 4th of July parade route
15. More neighborhood activities
16. “Labels” for boroughs
17. House/garden tours of ALL Webster
18. Walk through neighborhoods
19. Neighbors helping neighbors

Housing

1. Response time
2. *Affordable* housing for seniors (everyone)
3. More racially integrated neighborhoods
4. Commercial development
5. Better cooperation from ARB, building inspection
6. Community assistance for meeting inspection criteria
7. More green space city-wide
8. Realtors promotion of diversity
9. Establish and maintain mixed price neighborhoods
10. Webster Rock Hill Ministry – how can they help?
11. Crime – safety in all places

Schools

1. More African-American teachers
2. Unlimited funding
3. More diverse curriculum
4. Self-esteem initiatives
5. Teach local history
6. Better pay for teachers
7. Free school buses
8. Better nutrition (multi-cultural)
9. Critical thinking skills
10. Close the gap → public, private, parochial (ease tension)
11. Discourage reverse racism
12. Open up to 21st century learning
13. Don't teach to standardized tests
14. Higher regard for teachers
15. Ask the students
16. Free all-day kindergarten
17. Get more parent involvement – make mandatory
18. Education is cheaper than prison
19. Early childhood involvement full funded
20. Community tutoring program
21. Tonight's exercise for students
22. Make Webster Challenge socio-economic
23. Student exchange program

Parks

1. Community events at rec center
2. Equal utilization and access (events)
3. Continue to value and expand landscape
4. Access to pool for all kids in community
5. Community athletic groups more diverse
6. Picnic tables out all the time at all parks
7. Better police patrol/neighborhood advisories
8. Equal beautification of all parks

9. Fair allocation of resources
10. PR for all cities and parks activities
11. Affordable art experiences (bring people together)
12. Community learning experiences
13. More community minority sports teams (i.e., summer recreational leagues)
14. Webster Pool – provide non-resident rates

I want to help

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Other: None